

National Center for Education Statistics

IPEDS Data Center

University of Connecticut

UnitID 129020
OPEID 00141700
Address 352 Mansfield Road, Storrs, CT, 06269
Web Address www.uconn.edu

Human Resources 2011-12

Institution: University of Connecticut (129020)

Parent child allocation factors

The [Human Resources survey](#) report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percents. The allocation factors you provide will be used to create derived variables for the IPEDS Peer Analysis System to allocate reported data to each component location.

Enter allocation factors in the spaces provided; use whole numbers only. Percents must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2010-11 Allocation factor
129020	University of Connecticut	Storrs, CT	<input type="text" value="97"/> %	97
436818	University of Connecticut-Tri-Campus	Waterbury, CT	<input type="text" value="1"/> %	1
436827	University of Connecticut-Avery Point	Groton, CT	<input type="text" value="1"/> %	1
436836	University of Connecticut-Stamford	Stamford, CT	<input type="text" value="1"/> %	1
		Total:	<input type="text"/> %	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

Caveats:

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Part A - Employees by Assigned Position - Full-time staff, non-medical school
Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service	841	190	305		1,336
Primarily instruction + Instruction/research/public service	841	190	305	0	1,336
Primarily research	8	4	28		40
Primarily public service	29	2	43		74
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	878	196	376	0	1,450
Executive/administrative/managerial	21	0	2	235	258
Other professionals (support/service)				3,159	3,159
Technical and paraprofessionals				588	588
Clerical and secretarial				746	746
Skilled crafts				179	179
Service/Maintenance				654	654
Total full time (non medical)	899	196	378	5,561	7,034
Total from prior year	859	198	351	5,730	7,138

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service	112	30	255		397
Primarily instruction + Instruction/research/public service	112	30	255	0	397
Primarily research	0	0	0		0
Primarily public service	0	0	0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	112	30	255	0	397
Executive/administrative/managerial	8	1	1	21	31
Other professionals (support/service)				383	383
Technical and paraprofessionals				24	24
Clerical and secretarial				84	84
Skilled crafts				0	0
Service/Maintenance				1	1
Total full time (medical school)	120	31	256	513	920
Total from prior year	122	26	259	508	915

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school
Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	10	1	21		32	2,203
Instruction/research/public service	1	1	22		24	
Primarily instruction + Instruction/research/public service	11	2	43	0	56	2,203
Primarily research	1		6		7	
Primarily public service			9		9	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	12	2	58	0	72	2,203
Executive/administrative/managerial				3	3	
Other professionals (support/service)				693	693	1
Technical and paraprofessionals				194	194	
Clerical and secretarial				89	89	
Skilled crafts				2	2	
Service/Maintenance				32	32	
Total part time (non medical)	12	2	58	1,013	1,085	2,204
Total from prior year	12	3	58	1,043	1,116	2,175

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	0	0	0		0	0
Instruction/research/public service/clinical	3	2	75		80	
Primarily instruction + Instruction/research/public service/clinical	3	2	75	0	80	0
Primarily research	0		0		0	
Primarily public service			0		0	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	3	2	75	0	80	0
Executive/administrative/managerial				0	0	
Other professionals (support/service)				86	86	74
Technical and paraprofessionals				8	8	
Clerical and secretarial				26	26	
Skilled crafts				0	0	
Service/Maintenance				2	2	
Total part time (medical school)	3	2	75	122	202	74
Total from prior year	5	3	89	130	227	54

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	0		32	33	2,203	2,175	2,235
Instruction/research/public service	1,733	1,710	104	127	0		1,837
Primarily instruction + Instruction/research/public service	1,733	1,710	136	160	2,203	2,175	4,072
Primarily research	40	39	7	9	0		47
Primarily public service	74	35	9	1	0		83
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,847	1,784	152	170	2,203	2,175	4,202
Executive/administrative/managerial	289	295	3	4	0		292
Other professionals (support/service)	3,542	3,628	779	802	75	54	4,396
Technical and paraprofessionals	612	637	202	188	0		814
Clerical and secretarial	830	841	115	136	0		945
Skilled crafts	179	183	2	3	0		181
Service/Maintenance	655	685	34	40	0		689
Grand total	7,954	8,053	1,287	1,343	2,278	2,229	11,519

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		318	33	351
Associate professors		236	25	261
Assistant professors		152	24	176
Instructors		10	9	19
Lecturers		14	8	22
No academic rank				0
Total men		730	99	829
Total men from prior year		722	95	
Women				
Professors		105	12	117
Associate professors		145	15	160
Assistant professors		158	20	178
Instructors		6	13	19
Lecturers		25	8	33
No academic rank				0
Total women		439	68	507
Total women from prior year		422	73	
Total (men + women)		1,169	167	1,336
Total from EAP				1,336
Total from prior year (Salaries section)		1,144	168	1,312

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	311	3	4	0	318
Associate Professors	217	7	12	0	236
Assistant Professors	2	84	66	0	152
Instructors	0	0	10	0	10
Lecturers	0	0	14	0	14
No academic rank					
Total men	530	94	106	0	730
Total men prior year	525	99	98	0	722
Women					
Professors	102	1	2	0	105
Associate Professors	138	5	2	0	145
Assistant Professors	4	81	73	0	158
Instructors	0	0	6	0	6
Lecturers	0	0	25	0	25
No academic rank					
Total women	244	87	108	0	439
Total women prior year	231	85	106	0	422
Total (men + women)	774	181	214	0	1,169

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	31	0	2	0	33
Associate Professors	13	2	10	0	25
Assistant Professors	2	2	20	0	24
Instructors	0	1	8	0	9
Lecturers	0	0	8	0	8
No academic rank					
Total men	46	5	48	0	99
Total men prior year	45	6	44	0	95
Women					
Professors	12	0	0	0	12
Associate Professors	8	2	5	0	15
Assistant Professors	1	2	17	0	20
Instructors	0	0	13	0	13
Lecturers	0	0	8	0	8
No academic rank					
Total women	21	4	43	0	68
Total women prior year	25	4	44	0	73
Total (men + women)	67	9	91	0	167

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	318	45,034,690	141,619	142,616
Associate professors	236	22,322,191	94,586	96,010
Assistant professors	152	11,722,237	77,120	77,011
Instructors	10	730,025	73,003	83,345
Lecturers	14	941,381	67,242	72,337
No academic rank				
Total men	730	80,750,524	110,617	111,769
Women				
Professors	105	13,609,544	129,615	130,164
Associate professors	145	12,599,744	86,895	89,536
Assistant professors	158	10,959,603	69,365	70,581
Instructors	6	318,612	53,102	56,216
Lecturers	25	1,635,345	65,414	66,868
No academic rank				
Total women	439	39,122,848	89,118	90,392
Total (men + women)	1,169	119,873,372	102,544	103,883

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	33	5,673,126	171,913	163,026
Associate professors	25	3,234,205	129,368	127,552
Assistant professors	24	2,575,692	107,321	107,529
Instructors	9	762,627	84,736	79,317
Lecturers	8	1,040,426	130,053	128,832
No academic rank				
Total men	99	13,286,076	134,203	128,952
Women				
Professors	12	1,985,562	165,464	173,096
Associate professors	15	1,781,286	118,752	118,172
Assistant professors	20	2,042,499	102,125	100,221
Instructors	13	994,605	76,508	75,392
Lecturers	8	767,897	95,987	96,486
No academic rank				
Total women	68	7,571,849	111,351	111,346
Total (men + women)	167	20,857,925	124,898	121,302

Two or more races	0	0	0			0	
Race and ethnicity unknown	1	0	0			0	1
Total women	140	162	6				1 309
Total (men+women)	555	418	11				6 990
Total from EAP							990

Two or more races	0	0	0	0			
Race and ethnicity unknown	1	0	3	0			4
Total women	1	7	102	0			110
Total (men+women)	5	20	200	1			226
Total from EAP							226

Two or more races	0	0	0	0	0		
Race and ethnicity unknown	0	0	3	0	0		3
Total women	16	35	175	29	35		290
Total (men+women)	52	101	369	52	57		631
Total from EAP							631

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
Nonresident alien	60	22	82
Hispanic/Latino	38	26	64
American Indian or Alaska Native	3	3	6
Asian	151	77	228
Black or African American	33	27	60
Native Hawaiian or Other Pacific Islander	1	2	3
White	843	544	1,387
Two or more races	1	0	1
Race and ethnicity unknown	8	8	16
Total	1,138	709	1,847

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	1	91	0	0	0	1	93
Hispanic/Latino	0	39	18	8	10	74	149
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	6	67	6	3	0	1	83
Black or African American	4	66	23	7	5	34	139
Native Hawaiian or Other Pacific Islander	0	1	0	0	2	0	3
White	130	906	96	29	155	345	1,661
Two or more races	0	3	0	0	2	0	5
Race and ethnicity unknown	0	11	1	1	0	1	14
Total men		141	1,184	144	48	175	456 2,148
Women							
Nonresident alien	0	59	1	0	0	0	60
Hispanic/Latino	3	101	46	65	0	38	253
American Indian or Alaska Native	0	5	0	1	0	0	6
Asian	1	112	9	14	0	5	141
Black or African American	14	136	85	88	0	14	337
Native Hawaiian or Other Pacific Islander	0	8	0	1	0	0	9
White	130	1,920	326	613	4	142	3,135
Two or more races	0	9	0	0	0	0	9

Race and ethnicity unknown	0	8	1	0	0	0	9
Total women	148	2,358	468	782	4	199	3,959
Total (men+women)	289	3,542	612	830	179	655	6,107
Total from EAP	289	3,542	612	830	179	655	6,107

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	3	0	15
Hispanic/Latino	2	0	1
American Indian or Alaska Native	0	0	0
Asian	8	0	9
Black or African American	3	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	45	3	57
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	61	3	83
Women			
Nonresident alien	0	0	6
Hispanic/Latino	2	0	21
American Indian or Alaska Native	0	0	0
Asian	9	0	28
Black or African American	4	0	39
Native Hawaiian or Other Pacific Islander	0	0	1
White	75	0	599
Two or more races	0	0	0
Race and ethnicity unknown	1	0	2
Total women	91	0	696
Total (men+women)	152	3	779

Total from EAP

152

3

779

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	4	0	0	5
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	0
Black or African American	4	1	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	3	1	10
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men		17	5	1
				17
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	24	6	0	6
American Indian or Alaska Native	0	0	0	0
Asian	4	1	0	1
Black or African American	43	10	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	114	93	1	9
Two or more races	0	0	0	0

Race and ethnicity unknown	0	0	0	0
Total women	185	110	1	17
Total (men+women)	202	115	2	34
Total from EAP	202	115	2	34

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	18	475	493
Hispanic/Latino	12	29	41
American Indian or Alaska Native	0	1	1
Asian	18	47	65
Black or African American	11	17	28
Native Hawaiian or Other Pacific Islander	0	0	0
White	128	514	642
Two or more races	0	1	1
Race and ethnicity unknown	0	86	86
Total men	187	1,170	1,357
Women			
Nonresident alien	6	361	367
Hispanic/Latino	59	33	92
American Indian or Alaska Native	0	5	5
Asian	43	42	85
Black or African American	97	47	144
Native Hawaiian or Other Pacific Islander	1	0	1
White	891	521	1,412
Two or more races	0	4	4
Race and ethnicity unknown	3	95	98
Total women	1,100	1,108	2,208
Total (men+women)	1,287	2,278	3,565

Total from EAP

1,287

2,278

3,565

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	153	82	493	367	646	449
Hispanic/Latino	187	279	41	92	228	371
American Indian or Alaska Native	4	9	1	5	5	14
Asian	234	218	65	85	299	303
Black or African American	172	364	28	144	200	508
Native Hawaiian or Other Pacific Islander	4	11	0	1	4	12
White	2,504	3,679	642	1,412	3,146	5,091
Two or more races	6	9	1	4	7	13
Race and ethnicity unknown	22	17	86	98	108	115
Grand total	3,286	4,668	1,357	2,208	4,643	6,876

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	0	14		14
Hispanic/Latino	0	2	2		4
American Indian or Alaska Native	0	0	0		0
Asian	0	3	7		10
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	14	13		28
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total men	1	19	36		56
Women					
Nonresident alien	0	0	7		7
Hispanic/Latino	1	1	1		3
American Indian or Alaska Native	0	0	0		0
Asian	0	2	3		5
Black or African American	0	3	0		3
	0	1	1		2

Native Hawaiian or Other Pacific Islander					
White	1	12	13		26
Two or more races	0	0	0		0
Race and ethnicity unknown	0	1	0		1
Total women		2	20	25	47
Total (men+women)		3	39	61	103

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	16	0	0	0	0	16
Hispanic/Latino	0	2	0	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	3	0	0	0	0	3
Black or African American	0	5	2	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	4	25	1	1	1	0	32
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total men		4	52	3	2	1	0 62
Women							
Nonresident alien	0	12	0	0	0	0	12
Hispanic/Latino	0	8	1	0	0	0	9
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	4	0	0	0	0	4
Black or African American	0	1	1	2	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	36	4	9	0	1	51

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	3	0	0	0	0	3
Total women	1	65	6	11	0	1	84
Total (men+women)	5	117	9	13	1	1	146

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
Nonresident alien	30	19	49
Hispanic/Latino	7	12	19
American Indian or Alaska Native	0	1	1
Asian	13	9	22
Black or African American	7	7	14
Native Hawaiian or Other Pacific Islander	0	2	2
White	60	77	137
Two or more races	0	0	0
Race and ethnicity unknown	1	4	5
Grand total	118	131	249

Institution: University of Connecticut (129020)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	7,954	1,287	8,383
Professional staff	5,678	934	5,989
Staff whose primary responsibility is instruction, research, and/or public service	1,847	152	1,898
Primary instruction	0	32	11
Instruction/research/public service	1,733	104	1,768
Primarily research	40	7	42
Primarily public service	74	9	77
Executive/administrative/managerial	289	3	290
Other professionals (support/service)	3,542	779	3,802
Non-professional staff	2,276	353	2,394
Technical and paraprofessional	612	202	679
Clerical/secretarial	830	115	868
Skilled crafts	179	2	180
Service/Maintenance	655	34	666

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

All Ranks	1,169	\$119,873,372	167	\$20,857,925	1,336	\$102,499
Professor	423	\$58,644,234	45	\$7,658,688	468	\$138,698
Associate professor	381	\$34,921,935	40	\$5,015,491	421	\$92,697
Assistant professor	310	\$22,681,840	44	\$4,618,191	354	\$74,747
Instructor	16	\$1,048,637	22	\$1,757,232	38	\$65,432
Lecturer	39	\$2,576,726	16	\$1,808,323	55	\$73,751
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.